

# Spiritual Gifts

## HOLY SPIRIT - DOCTRINAL STATEMENT

The Holy Spirit is the essence, power, mind, and spiritual extension and presence of God. God begets Christians as His sons and daughters through this Spirit. **It strengthens a Christian spiritually**, converts his mind, and serves as an earnest or guarantee of eternal life. The Spirit is the power by which God will raise His people from the dead and transform them into immortal spirit beings, thus completing the process of conversion.

John 5:25–29; Acts 1:8; 2:38; Romans 8:9–11, 14; 1 Corinthians 2:9–16; 15:42–55; Ephesians 1:13–14

Scripture informs us the Holy Spirit strengthens a Christian **spiritually**, via

- **Fruit of the Spirit** (Gal 5),
- **Gifts of the Spirit** (1Cor 12, Rom 12),
- **Ministries of the Spirit** (1Cor 12),
- **Activities of the Spirit** (1Cor 12)

### Does Every Christian have Spiritual Gifts?

Scripture is very clear on this matter so that we can say with confidence that *every* believer has at least one spiritual gift. Paul tells us in Romans 12:6: “we have different gifts,” which implies everyone has a gift. Ephesians 4:7 is even clearer: “Now grace was given to each one of us according to the measure of Christ’s gift.” The words “**each one of us**” demonstrate that each believer is gifted. It is hard to imagine a text being much clearer than what we see in 1 Peter 4:10 where Peter says, “**Just as each one has received a gift.**” And we see the same truth in 1 Corinthians 12:7 where Paul is clearly talking about spiritual gifts: “A **manifestation of the Spirit is given to each person.**” Or as 1 Corinthians 12:11 says, the Spirit distributes “to each person as he wills.”

### *Differences* between Fruit & Gifts ?!?

1Co 12:4 There are diversities of **gifts**, but the same Spirit.

1Co 12:5 There are differences of **ministries**, but the same Lord.

1Co 12:6 And there are diversities of **activities**, but it is the same God who works all in all.

1Co 12:7 But the manifestation of the Spirit is given to each one **for the profit of all:**

GIFTS	FRUIT
Variety of gifts of the Spirit.	One fruit of the Spirit.
The gifts of the Spirit have to do with a person's <u>spiritual capabilities</u> for the service of the Lord.	The fruit of the Spirit has to do with a person's <u>spiritual character</u> for those in the Lord.
The gifts of the Spirit are given <u>instantly</u> for the purpose of ministry.	The fruit is developed <u>gradually</u> as believers abide in Christ and yield to the working of the Holy Spirit.

## **Fruit of the Spirit ... (Mat 7:20 Therefore by their fruits you will know them.)**

**Gal 5:22** But the fruit of the Spirit is **love, joy, peace, longsuffering, kindness, goodness, faithfulness,**

**Gal 5:23** **gentleness, self-control.** Against such there is no law.

**Gal 5:24** And those who are Christ's have crucified the flesh with its passions and desires.

**Gal 5:25** If we live in the Spirit, let us also **walk in the Spirit.**

**Gal 5:26** Let us not become **conceited**, provoking one another, envying one another.

1. **love**

**1Co 16:14** Let **all** that you do be done with **love**.

2. **joy**

**1Th 5:16** **Rejoice** always,

3. **peace**

**Rom 12:18** If it is possible, as much as depends on you, live **peaceably** with all men

4. **longsuffering**

**Rom 5:3** Not only so, but we also glory in our **sufferings**, because we know that suffering produces perseverance;

5. **kindness**

**Eph 4:32** And be **kind** to one another, tenderhearted, forgiving one another, even as God in Christ forgave you.

6. **goodness**

**Gal 6:10** Therefore, as we have opportunity, let us **do good** to all, especially to those who are of the household of faith.

7. **faithfulness**

**Pro 3:3** Let love and **faithfulness** never leave you; bind them around your neck, write them on the tablet of your heart.

8. **gentleness**

**Titus 3:2** to speak evil of no one, to be peaceable, **gentle**, showing all humility to all men.

9. **self-control**

**Pro 25:28** A person without self-control is like a city with broken-down walls.



## **Gifts of the Spirit**

**1Co 12:7** But the manifestation of the Spirit is given to each one for the profit of all:

**1Co 12:8** for to one is given the word of **wisdom** through the Spirit, to another the word of **knowledge** through the same Spirit,

**1Co 12:9** to another **faith** by the same Spirit, to another gifts of **healings** by the same Spirit,

1Co 12:10 to another the working of **miracles**, to another **prophecy**, to another **discerning of spirits**, to another different kinds of **tongues** (*G1100-languages*), to another the **interpretation** (*G2058 – translation*) of tongues (*G1100-languages*),

1Co 12:11 But **one** and the same Spirit works **all** these things, distributing to each one **individually** as He wills.



### 1. **wisdom**

The Greek word for wisdom is sophia and it refers to the intimate understanding of God's Word and His commandments which results in holy and upright living.

**James 3:17** says "the wisdom from above is first pure, then peaceable, gentle, open to reason, full of mercy and good fruits, impartial and sincere."

### 2. **knowledge**

The Greek word for this gift is Gnosis - Paul (1Cor) spoke of knowledge and recognized that the highest form of knowledge among men is the Gospel of Jesus Christ

**Pro 18:15** An intelligent heart acquires knowledge, & the ear of the wise seeks knowledge

### 3. **faith**

The spiritual gift of faith is not to be confused with saving faith. All Christians have been given saving faith (Ephesians 2:8-9). The word for faith in the New Testament is Pistis. It carries the notion of confidence, certainty, trust, and assurance in the object of faith.

**Mat 17:20** So Jesus said to them, "Because of your unbelief; for assuredly, I say to you, if you have faith as a mustard seed, you will say to this mountain, 'Move from here to there,' and it will move; and nothing will be impossible for you.

### 4. **healing**

Those who have this gift are compassionate toward the sick and pray over them regularly. They have great faith and trust that God can and will heal some and are not deterred when He chooses not to.

**Mat 10:1** And when He had called His twelve disciples to Him, He gave them power ... to heal all kinds of sickness and all kinds of disease.

5. **miracles**

Miracles were given by God to the church to reveal the presence and glory of God among His people and to create a sense of awe and wonder and Godly fear.

**Act 19:11** Now God worked unusual miracles by the hands of Paul

6. **prophecy**

The Greek word for the gift of prophecy is propheteia which is the ability to receive a divinely inspired message and deliver it to others in the church. These messages can take the form of exhortation, correction, disclosure of secret sins, prediction of future events, comfort, inspiration, or other revelations

**1Co 14:3** But he who prophesies speaks edification & exhortation & comfort to men

7. **discerning of spirits**

The Greek word for the gift of discernment is Diakrisis. The word describes being able to distinguish, discern, judge or appraise a person, statement, situation, or environment. The church needs those with this gift to warn believers in times of danger or keep them from being led astray by false teaching.

**1Jn 4:1** Beloved, do not believe every spirit, but test the spirits, whether they are of God; because many false prophets have gone out into the world.

8. **languages**

**CGI Doctrinal Statement on SPEAKING IN TONGUES**

The biblical occurrences of “speaking in tongues” are neither the phenomenon often seen in charismatic circles, nor a sign by which one judges whether God has begotten a person by His Holy Spirit. In complete contrast to the unintelligible verbal utterances of certain groups, for one to biblically “speak in tongues” means God has supernaturally given the gift of speaking in an actual foreign language to that person as a sign.

**Act 2:8-9** And how is it that we hear, each in our own language in which we were born? Parthians and Medes and Elamites... (*ie existing known languages*)

9. **translation or intrepertation**

Is given to certain individuals to reveal messages spoken in an unknown language to some, so that they can understand and learn / worship.

It is interesting to ponder languages came about at Babel, and In God’s Kingdom all will speak a new language – so this challenge of languages is a temporary thing.

**Mar 16:17** And these signs will follow those who believe: In My name they ...will speak with new tongues (*languages – NET, NCV, ++*)



## More Gifts

Rom 12:4 For as we have many members in one body, but all the members do not have the same function,

Rom 12:5 so we, being many, are one body in Christ, and individually members of one another.

Rom 12:6 Having then gifts differing according to the grace that is given to us, let us use them: if **prophecy**, let us prophesy in proportion to our faith;

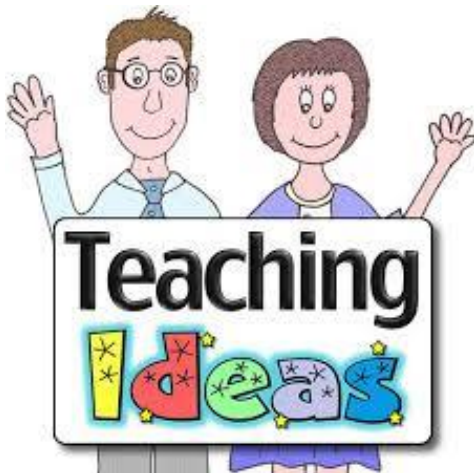
Rom 12:7 or **ministry**, let us use it in our ministering; he who teaches, in **teaching**;

Rom 12:8 he who exhorts, in **exhortation**; he who **gives**, with liberality; he who **leads**, with diligence; he who shows **mercy**, with cheerfulness.

### 10. **ministry (service)**

Pastors are called shepherds because their calling and gifting are much like those who care for sheep. They are called and gifted to care for the spiritual well-being of a local body of God's people. Pastors are first and foremost servants who humbly teach, guide, protect & lead the mission of the church.

**1Co 4:1** This, then, is how you ought to regard us: as **servants** of Christ and as those entrusted with the mysteries God has revealed.



### 11. **teaching**

Teachers have been entrusted with the task of effectively communicating what the Bible says, what it means, and how we as followers of Jesus Christ are to apply it to our lives here and now.

Jas 3:1 My brethren, let not many of you become **teachers**, knowing that we shall receive a stricter judgment..

### 12. **exhortation**

The Greek word for this gift is Parakaleo. It means to beseech, exhort, call upon, to encourage and to strengthen. Those with the gift of exhortation can

uplift and motivate others as well as challenge and rebuke them in order to foster spiritual growth and action. The goal of the encourager is to see everyone in the church continually building up the body of Christ and glorifying God.

**2Ti 4:2** Preach the word! Be ready in season and out of season. Convince, rebuke, **exhort**, with all longsuffering and teaching.

### 13. **giving**

The Greek word for the spiritual gift of giving is Metadidomi. It simply means “to impart” or “to give.” However, this word is accompanied in Romans 12:8 by another descriptive word: Haplotes. This word tells us much more about the kind of giving that is associated with this gift. The word Haplotes means “sincerely, generously and without pretense or hypocrisy.”

**2Co 9:7** So let each one **give** as he purposes in his heart, not grudgingly or of necessity; for God loves a cheerful giver.



## Foot Washing

### 14. leads (*leadership*)

The Greek word for the spiritual gift of leadership is *proistemi*. This word means to lead, to assist, to protect and to care for others. Leads base their success on how well they help others succeed and grow in their spiritual walk with Jesus. They are able to accomplish many different tasks and objectives.

**Exo 18:21** But select capable men from all the

people--men who fear God, trustworthy men who hate dishonest gain--and appoint them as officials over thousands, hundreds, fifties and tens.

**1Ti 4:12** Don't let anyone think less of you because you are young. Be an example to all believers in what you say, in the way you live, in your love, your faith, and your purity.

### 15. mercy

The Greek word for the spiritual gift of mercy is *Eleeo*. It means to be patient and compassionate toward those who are suffering or afflicted. The concern for the physical as well as spiritual need of those who are hurting involves great empathy for others in their trials and sufferings.

**Mat 5:7** Blessed are the merciful, For they shall obtain mercy.

## Differences of Ministries by the Holy Spirit

1Co 12:28 And God has appointed these in the church: first **apostles**, second **prophets**, third **teachers**, after that **miracles**, then gifts of **healings**, **helps**, **administrations**, varieties of **tongues** (*G1100-languages*).

1Co 12:29 Are all apostles? Are all prophets? Are all teachers? Are all workers of miracles?

### 1. apostles

The mission for those with the **gift of apostleship** (*not office of apostle*) today is to plant new ministries and churches, go into places where the Gospel is not preached, reach across cultures to establish churches in challenging environments, raise up and develop leaders, call out and lead pastors and shepherds, and much more.

**Act 14:14** But when the apostles **Barnabas** and Paul heard this, they tore their clothes and ran in among the multitude, crying out

### 2. prophets

This word properly means to predict future events, but it also means to declare the divine will; to interpret the purposes of God; or to make known in any way the truth of God, which is designed to influence people

**Act 13:1** Now in the church that was at Antioch there were certain **prophets and teachers**: Barnabas, Simeon who was called Niger, Lucius of Cyrene, Manaen who had been brought up with Herod the tetrarch, and Saul.



3. **teachers**  
(See earlier)

4. **miracles**  
(See earlier)

**Act 3:6** Then Peter said, "Silver and gold I do not have, but what I do have I give you: In the name of Jesus Christ of Nazareth, rise up and walk."

5. **healings**  
(See earlier)

6. **helps**  
This word occurs no where else in the New Testament and denotes, "aid, assistance, help;" or those who render aid, assistance, or help; helpers... It may refer to pastors or deacons, helpers to the apostles, or helpers in the congregations

**Rom 16:3** Greet Priscilla and Aquila my **helpers** in Christ Jesus

7. **administrations**  
The Greek word for the spiritual gift of administration is Kubernesis. This is a unique term that refers to a shipmaster or captain. The literal meaning is "to steer," or "to rule or govern." (detail oriented)

**1Co 14:40** Let all things be done decently and in order.

8. **languages**  
(See earlier)

Eph 4:11 And He Himself gave some to be **apostles**, some **prophets**, some **evangelists**, and some **pastors and teachers**,

Eph 4:12 for the equipping of the saints for the work of ministry, for the edifying of the body of Christ,

Eph 4:13 till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ;

Eph 4:14 that we should no longer be children, tossed to and fro and carried about with every wind of doctrine, by the trickery of men, in the cunning craftiness of deceitful plotting,

Eph 4:15 but, speaking the truth in love, may grow up in all things into Him who is the head—Christ—

Eph 4:16 from whom the whole body, joined and knit together by what every joint supplies, according to the effective working by which every part does its share, causes growth of the body for the edifying of itself in love.

9. **evangelists**

The Greek word for evangelists is Euaggelistes which means "one who brings good news." Evangelists are given the unique ability by the Holy Spirit to clearly and effectively communicate the Gospel of Jesus Christ to others. They will go out of their way to share the truth. Evangelists are able to overcome the normal fear of rejection and engage non-believers in meaningful conversations about Jesus.

10. **pastors**  
(See earlier Ministry / shepherd)

## Diversities of activities (G1755 - enérgēma – Energy, work, operations)

### Miraculous influences exerted on others, such as

#### 1. the expulsion of demons

**Luk 10:17** Then the seventy returned with joy, saying, "Lord, even the demons are subject to us in Your name."

#### 2. inflicting extraordinary punishments

**Act 5:9** Then Peter said to her, "How is it that you have agreed together to test the Spirit of the Lord? Look, the feet of those who have buried your husband are at the door, and they will carry you out." (*Ananias & Sapphira*)

#### 3. raising the dead

**Act 9:40** But Peter put them all out, and knelt down and prayed. And turning to the body he said, "Tabitha, arise." And she opened her eyes, and when she saw Peter she sat up.

#### 4. craftsmanship

**Exo 31:3-5** And I have filled him (*Bezalel*) with the Spirit of God, in wisdom, in understanding, in knowledge, and in all manner of workmanship, to design artistic works, to work in gold, in silver, in bronze, in cutting jewels for setting, in carving wood, and to work in all manner of workmanship.

### Checklist of Spiritual Gifts (including a few more??)

	Rom 12	1 Cor 12	Other		Rom 12	1 Cor 12	Other
Prophecy	✓	✓✓	Eph 4	Apostles		✓	Eph 4
Serving	✓			Helping		✓	
Teaching	✓	✓	Eph 4	Administration		✓	
Encouraging	✓			Evangelism			Eph 4
Giving	✓			Pastors			Eph 4
Leadership	✓			Hospitality?			1 Pet 4
Mercy	✓			Poverty			1 Cor 13
Wisdom		✓		Martyrdom			1 Cor 13
Knowledge		✓		Missions			Eph 3
Faith		✓		Celibacy			1 Cor 7
Healing		✓✓		Craftsmanship			Ex 31
Miracles		✓✓		Strength			Jug 13-16
Discernment		✓		Music?			
Tongues		✓✓		Intercession?			
Interpretation		✓✓					

# Don't Neglect Your Gift

By Jeff Reed



Spiritual gifts are given to believers when they receive God's Holy Spirit. It is evident in I Corinthians 12 that spiritual gifts are given to every single Christian. This is accomplished through the laying on of hands after baptism. This is witnessed to in I Timothy 4:14 where Paul instructs Timothy, "Do not neglect your gift, which was given you through a prophetic message when the body of elders laid their hands on you." In this passage it is emphasized that spiritual gifts should not be neglected.

If you are a Christian and are not sure what your gift is, it is most likely because you are neglecting it. What if Michelangelo had never painted or sculpted anything? The talent would have surely been in him, but no one would have ever known it, including himself.

I have encountered many in the

Church who weren't sure if they had any gifts and if they did, they weren't sure what they were. Paul writes,

To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he gives them to each one, just as he determines (I Corinthians 12: 8-11).

It is evident from reading this there are many different spiritual gifts and God gives them to **everyone** in the Church.

Read the entire chapter. Paul goes on to describe how every member in the Church works together as one body. He uses the analogy of an actual human body.

Just as the parts of our body are dependant on every other part to function as a whole, so is the body of Christ, the Church. It is emphasized that no one is less significant than anyone else in service to the Church. No matter your gender, education or social status, your contribution to the Church is very important.

This model has everyone with their different talents working together to achieve one goal. That goal is clearly defined for us, "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you" (Matthew 28:10-20). It is simply taking the gospel to the world.

Since it is evident everyone in the Church has gifts and that God uses those gifts for His purpose, how can we become aware of what the gifts are?

There are several ways we can discover the talents God has given us and they all require action.

**1.** If someone in the Church asks you to do something, don't be afraid to say "yes." It may be something you think you have no skills for. No matter how small or big the task may seem, if someone is looking to you for help, they think you are capable of doing the job. You will never know your gift if you never make an attempt. Say "yes" to enough people and you will quickly learn where your gifts lie. Then you will be able to focus your talents and time.

**2.** If you see a need in the Church, volunteer to fill it. You may not think you are capable of doing

the job. Most of us tend to underestimate our abilities. You will be surprised at what God has made you capable of achieving. Don't be disappointed if others don't see the need and turn your offer down. Just be ready to volunteer. More often than not, people are always happy when others are willing to donate their time and service.

**3.** Find an individual who can be your mentor. In God's Church there are plenty of people who excel at using their gifts. Offer to help someone who does a lot for the Church. I can't think of anyone who isn't willing to accept someone's offer for

assistance. By helping them you will have the opportunity to discover and grow in the abilities God has given you.

**4.** The key to learning your gifts is simple: "just do something!" God wants your service. He actually requires it. Read the parable of the talents in Matthew 25 and you will see what God expects of his servants. When you serve the Church, you serve Him. This is a very important facet of our spiritual growth. Using what God has given you can be very fulfilling. So don't neglect your gift, be ready and willing to use it.

## TIPS FOR USING YOUR SPIRITUAL GIFTS

### USE YOUR GIFTS TO HELP BUILD UP THE CHURCH, CHRIST'S BODY.

*"So in Christ we who are many form one body, and each member belongs to all the others." (Romans 12:5)*

### UNDERSTAND THAT ONE SPIRITUAL GIFT IS NOT BETTER THAN ANOTHER. THEY ARE ALL EQUALLY IMPORTANT.

*"There are different kinds of gifts, but the same Spirit." (1 Corinthians 12:4)*

### STAY CLOSE TO JESUS.

*"No branch can bear fruit by itself; it must remain in the vine. Neither can you bear fruit unless you remain in me." (John 15:4)*

### BE HUMBLE ABOUT YOUR GIFTS. DON'T FLAUNT THEM ABOUT OR BE ARROGANT ABOUT THEM.

*"If I speak in the tongues of men and of angels, but have not love, I am only a resounding gong or a clanging cymbal." (1 Corinthians 13:1)*

### BE HAPPY WITH THE GIFTS GOD HAS GIVEN YOU.

*"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms" (1 Peter 4:10)*

## MEN & WOMEN WHO USED THEIR SPIRITUAL GIFTS

**Timothy:** Teaching and leadership (1 Timothy 4:11-14)

**Abraham:** Hospitality and faith (Genesis 18:1-15; 22:1-19)

**Joseph:** Administration and leadership (Genesis 41)

**Moses:** Leadership Exodus-Deuteronomy)

**Daniel:** Administration (Daniel 6)

**Peter and John:** Mercy and evangelism (Acts 3)

**Philip:** Evangelism (Acts 8:26-40)

**Deborah:** Leadership (Judges 4)

**Mary:** Faith (Luke 1:26-38)

**Dorcas:** Serving and giving (Acts 9:36-41)

**Lydia:** Hospitality (Acts 16:13-15)

**Elizabeth:** Faith and encouragement (Luke 1:5-25, 39-45)

## SPIRITUAL GIFTS FOR KIDS

God has given each Christian at least one spiritual gift. This activity will help you get started discovering which gift or gifts God has given to you. Place a number in the box before each sentence according to how true it is of you. Use this scale:

3 = **Nearly always**      1 = **Some of the time**  
2 = **Most of the time**    0 = **Not at all**

1 I like to help people with things they cannot do by themselves.

2 I am confident that God can do great things—even when others doubt.

3 I enjoy thinking about problems and finding solutions that help others.

4 When I see injustice or unfairness, I want to say something about it.

5 I like to share with my friends what Jesus means to me.

6 It is fun to show or explain to others how they can learn something new.

7 I can sense when people are hurting and try to ease their pain.

8 I enjoy taking responsibility and directing others.

9 I like to plan ahead and to get things done.

10 It is fun to give money to help people who need it.

11 I enjoy pointing out the strengths and abilities of other people.

12 I feel good about myself when I do jobs that others won't do.

13 I encourage others to trust God, even when things look bad.

14 My friends view me as a person who is wise.

15 I like to challenge other Christians to become committed to the Lord.

16 It is easy for me to talk with people about God.

17 I want to learn as much as I can about the Bible and being a Christian.

18 I show sympathy toward people who are going through personal pain.

19 I help others work together to accomplish important things.

20 I am able to set goals and plan the best way to reach them.

21 When I receive money, I look forward to giving some to the church.

22 I can comfort and advise others so they feel helped and motivated.

23 I serve the Lord at church by moving chairs, working in the kitchen, or cleaning up.

24 I enjoy trusting God to meet my needs and the needs of others.

25 I help people use Bible truths to solve their problems.

26 I feel driven to tell others what the Bible says about their situation.

27 I like to talk with people who still don't know Jesus as their personal Savior.

28 I enjoy researching topics so I can tell others what I have learned.

29 I feel compassion for people who suffer with difficult problems.

30 I enjoy leading, inspiring, and motivating others to do God's work.

31 I enjoy organizing thoughts, ideas, and dreams into a plan of action.

32 I give money to God's work and feel like a partner with the ministry.

33 I enjoy challenging people to walk closely with the Lord.

34 I enjoy working "behind the scenes" to make projects succeed.

35 I believe God will keep His promises in spite of difficult situations.

36 I receive special insight from God for making important decisions.

37 I speak messages from God that encourage people to change.

38 I enjoy making friends with people so I can explain the Gospel to them.

39 I think I could teach a Bible study or lead a small group study.

40 Other people open up to me and see me as caring and sensitive.

41 In a group, others often look to me for direction.

42 I can give others responsibilities for a task and help them accomplish it.

43 I feel moved when I hear about the urgent needs of others.

44 I encourage and motivate other people when they are down.

45 I feel good when I help out doing routine things at church.

46 I can trust in the power of God to accomplish the impossible.

47 I sense God's presence when important decisions need to be made.

48 I am persuasive and direct when I share truths from the Bible.

49 I am comfortable telling unbelievers about my relationship with Christ.

50 I have the ability to teach so that God's Word comes alive to others.

51 I would like to visit rest homes and other places where people need visitors.

52 I can see overall needs and involve others to meet the needs.

53 I can organize ideas, people, and tasks that lead to good results.

54 God takes care of my needs because I give selflessly and cheerfully.

55 I can encourage people who are "off track" to get right with God.

# SPIRITUAL GIFT SCORECARD

This scorecard will help you begin your personal journey to discover and use your spiritual gifts. Remember, as you walk with the Lord and grow in your faith, your spiritual gifts will grow with you! Over time, you will find that some gifts and areas of ministry will become more and more interesting to you.

To find out your score for each spiritual gift, write the number you chose for each statement in the boxes below. Then add up the numbers in each row.

					Total						
1	+	12	+	23	+	34	+	45	=		<b>Serving</b> —divine power to complete tasks that support and encourage other people. <b>Helping</b> —divine power to befriend people and to assist them with special needs.
2	+	13	+	24	+	35	+	46	=		<b>Exercising Faith</b> —divine power to show confidence in God's ability to resolve a problem, even when other people doubt.
3	+	14	+	25	+	36	+	47	=		<b>Applying Wisdom</b> —divine power to understand a situation and to provide God's insight or advice.
4	+	15	+	26	+	37	+	48	=		<b>Proclaiming</b> —divine power to reveal the truth of God's Word, explaining it clearly and with conviction.
5	+	16	+	27	+	38	+	49	=		<b>Evangelizing</b> —divine power to testify about Jesus Christ, leading people to personal faith in Him.
6	+	17	+	28	+	39	+	50	=		<b>Teaching</b> —divine power to communicate Biblical principles so that Christians understand and grow in the faith.
7	+	18	+	29	+	40	+	51	=		<b>Showing Mercy</b> —divine power to express compassion and support for people who suffer pain and problems.
8	+	19	+	30	+	41	+	52	=		<b>Leading</b> —divine power to grasp God's purposes, influencing others to accomplish God's work.
9	+	20	+	31	+	42	+	53	=		<b>Managing</b> —divine power to organize and plan, directing people to complete tasks well.
10	+	21	+	32	+	43	+	54	=		<b>Giving</b> —divine power to generously and joyously give to the Lord, meeting the needs of the Church and other people.
11	+	22	+	33	+	44	+	55	=		<b>Encouraging</b> —divine power to motivate people to do their best, taking righteous action.

Circle your two or three highest scores. How can you use one of those gifts you circled to serve others this week? (Be specific!)

## SPIRITUAL GIFTS SURVEY

### DIRECTIONS

This is not a test, so there are no wrong answers. The *Spiritual Gifts Survey* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5—Highly characteristic of me/definitely true for me
  - 4—Most of the time this would describe me/be true for me
  - 3—Frequently characteristic of me/true for me—about 50 percent of the time
  - 2—Occasionally characteristic of me/true for me—about 25 percent of the time
  - 1—Not at all characteristic of me/definitely untrue for me
- 

- \_\_\_\_\_ 1. I have the ability to organize ideas, resources, time, and people effectively.
- \_\_\_\_\_ 2. I am willing to study and prepare for the task of teaching.
- \_\_\_\_\_ 3. I am able to relate the truths of God to specific situations.
- \_\_\_\_\_ 4. I have a God-given ability to help others grow in their faith.
- \_\_\_\_\_ 5. I possess a special ability to communicate the truth of salvation.
- \_\_\_\_\_ 6. I have the ability to make critical decisions when necessary.
- \_\_\_\_\_ 7. I am sensitive to the hurts of people.
- \_\_\_\_\_ 8. I experience joy in meeting needs through sharing possessions.
- \_\_\_\_\_ 9. I enjoy studying.
- \_\_\_\_\_ 10. I have delivered God's message of warning and judgment.
- \_\_\_\_\_ 11. I am able to sense the true motivation of persons and movements.
- \_\_\_\_\_ 12. I have a special ability to trust God in difficult situations.
- \_\_\_\_\_ 13. I have a strong desire to contribute to the establishment of new churches.
- \_\_\_\_\_ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.
- \_\_\_\_\_ 15. I enjoy entertaining guests in my home.
- \_\_\_\_\_ 16. I can adapt my guidance to fit the maturity of those working with me.
- \_\_\_\_\_ 17. I can delegate and assign meaningful work.

- \_\_\_\_\_ 18. I have an ability and desire to teach.
- \_\_\_\_\_ 19. I am usually able to analyze a situation correctly.
- \_\_\_\_\_ 20. I have a natural tendency to encourage others.
- \_\_\_\_\_ 21. I am willing to take the initiative in helping other Christians grow in their faith.
- \_\_\_\_\_ 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- \_\_\_\_\_ 23. I am a cheerful giver.
- \_\_\_\_\_ 24. I spend time digging into facts.
- \_\_\_\_\_ 25. I feel that I have a message from God to deliver to others.
- \_\_\_\_\_ 26. I can recognize when a person is genuine/honest.
- \_\_\_\_\_ 27. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
- \_\_\_\_\_ 28. I am willing to yield to God's will rather than question and waver.
- \_\_\_\_\_ 29. I would like to be more active in getting the gospel to people in other lands.
- \_\_\_\_\_ 30. It makes me happy to do things for people in need.
- \_\_\_\_\_ 31. I am successful in getting a group to do its work joyfully.
- \_\_\_\_\_ 32. I am able to make strangers feel at ease.
- \_\_\_\_\_ 33. I have the ability to plan learning approaches.
- \_\_\_\_\_ 34. I can identify those who need encouragement.
- \_\_\_\_\_ 35. I have trained Christians to be more obedient disciples of Christ.
- \_\_\_\_\_ 36. I am willing to do whatever it takes to see others come to Christ.
- \_\_\_\_\_ 37. I am attracted to people who are hurting.
- \_\_\_\_\_ 38. I am a generous giver.
- \_\_\_\_\_ 39. I am able to discover new truths.
- \_\_\_\_\_ 40. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
- \_\_\_\_\_ 41. I can sense when a person is acting in accord with God's will.
- \_\_\_\_\_ 42. I can trust in God even when things look dark.
- \_\_\_\_\_ 43. I can determine where God wants a group to go and help it get there.
- \_\_\_\_\_ 44. I have a strong desire to take the gospel to places where it has never been heard.
- \_\_\_\_\_ 45. I enjoy reaching out to new people in my church and community.
- \_\_\_\_\_ 46. I am sensitive to the needs of people.
- \_\_\_\_\_ 47. I have been able to make effective and efficient plans for accomplishing the goals of a group.

- \_\_\_\_\_ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- \_\_\_\_\_ 49. I think about how I can comfort and encourage others in my congregation.
- \_\_\_\_\_ 50. I am able to give spiritual direction to others.
- \_\_\_\_\_ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- \_\_\_\_\_ 52. I possess an unusual capacity to understand the feelings of those in distress.
- \_\_\_\_\_ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- \_\_\_\_\_ 54. I have delivered to other persons messages that have come directly from God.
- \_\_\_\_\_ 55. I can sense when a person is acting under God's leadership.
- \_\_\_\_\_ 56. I try to be in God's will continually and be available for His use.
- \_\_\_\_\_ 57. I feel that I should take the gospel to people who have different beliefs from me.
- \_\_\_\_\_ 58. I have an acute awareness of the physical needs of others.
- \_\_\_\_\_ 59. I am skilled in setting forth positive and precise steps of action.
- \_\_\_\_\_ 60. I like to meet visitors at church and make them feel welcome.
- \_\_\_\_\_ 61. I explain Scripture in such a way that others understand it.
- \_\_\_\_\_ 62. I can usually see spiritual solutions to problems.
- \_\_\_\_\_ 63. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- \_\_\_\_\_ 64. I feel at ease in sharing Christ with nonbelievers.
- \_\_\_\_\_ 65. I can influence others to perform to their highest God-given potential.
- \_\_\_\_\_ 66. I recognize the signs of stress and distress in others.
- \_\_\_\_\_ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- \_\_\_\_\_ 68. I can organize facts into meaningful relationships.
- \_\_\_\_\_ 69. God gives me messages to deliver to His people.
- \_\_\_\_\_ 70. I am able to sense whether people are being honest when they tell of their religious experiences.
- \_\_\_\_\_ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- \_\_\_\_\_ 72. I enjoy doing little things that help people.
- \_\_\_\_\_ 73. I can give a clear, uncomplicated presentation.
- \_\_\_\_\_ 74. I have been able to apply biblical truth to the specific needs of my church.
- \_\_\_\_\_ 75. God has used me to encourage others to live Christlike lives.
- \_\_\_\_\_ 76. I have sensed the need to help other people become more effective in their ministries.

- \_\_\_\_\_ 77. I like to talk about Jesus to those who do not know Him.
- \_\_\_\_\_ 78. I have the ability to make strangers feel comfortable in my home.
- \_\_\_\_\_ 79. I have a wide range of study resources and know how to secure information.
- \_\_\_\_\_ 80. I feel assured that a situation will change for the glory of God even when the situation seem impossible.

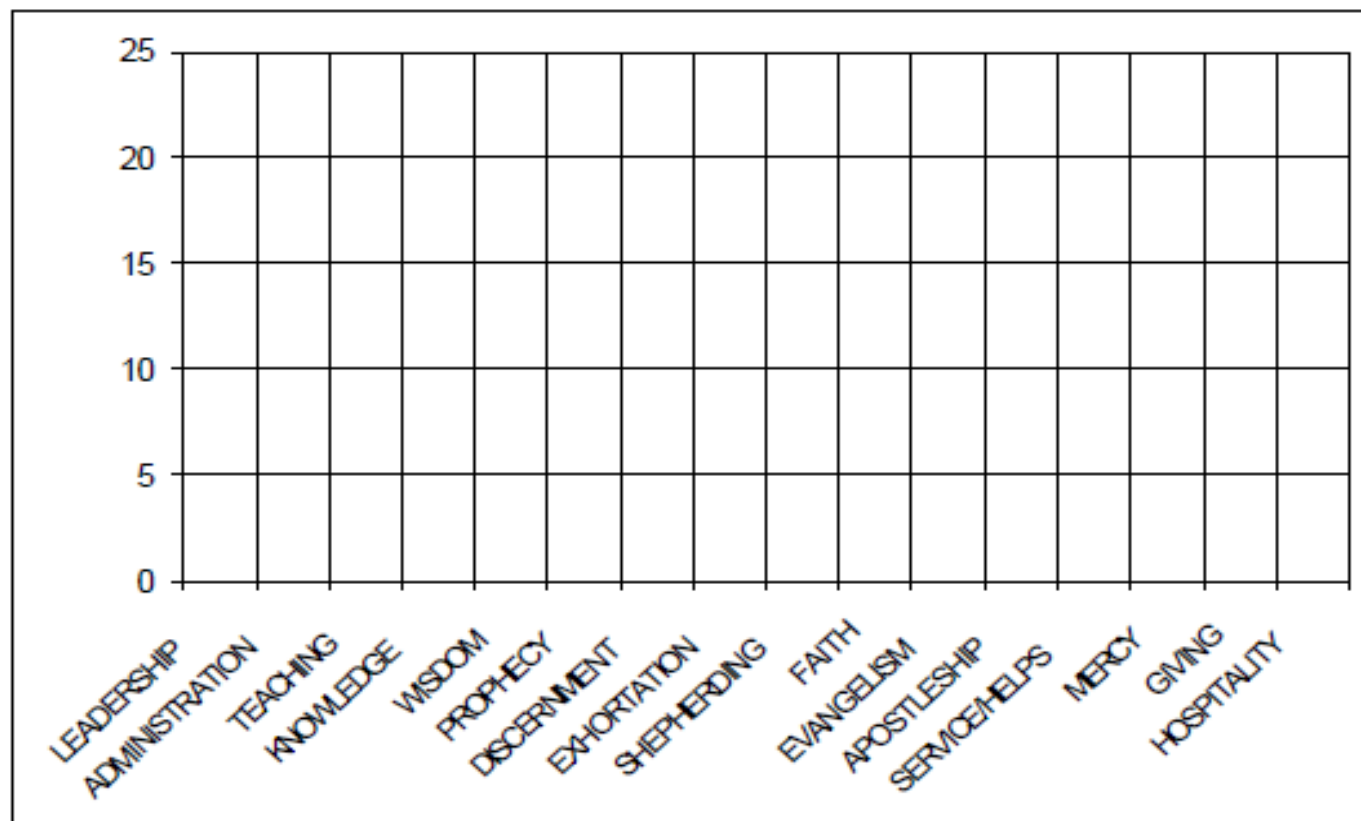
## SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

- Place in each box your numerical response (1-5) to the item number which is indicated below the box.
- For each gift, add the numbers in the boxes and put the total in the TOTAL box.

<b>LEADERSHIP</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 6		Item 16		Item 27		Item 43		Item 65		<b>TOTAL</b>
<b>ADMINISTRATION</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 1		Item 17		Item 31		Item 47		Item 59		<b>TOTAL</b>
<b>TEACHING</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 2		Item 18		Item 33		Item 61		Item 73		<b>TOTAL</b>
<b>KNOWLEDGE</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 9		Item 24		Item 39		Item 68		Item 79		<b>TOTAL</b>
<b>WISDOM</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 3		Item 19		Item 48		Item 62		Item 74		<b>TOTAL</b>
<b>PROPHECY</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 10		Item 25		Item 40		Item 54		Item 69		<b>TOTAL</b>
<b>DISCERNMENT</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 11		Item 26		Item 41		Item 55		Item 70		<b>TOTAL</b>
<b>EXHORTATION</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 20		Item 34		Item 49		Item 63		Item 75		<b>TOTAL</b>
<b>SHEPHERDING</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 4		Item 21		Item 35		Item 50		Item 76		<b>TOTAL</b>
<b>FAITH</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 12		Item 28		Item 42		Item 56		Item 80		<b>TOTAL</b>
<b>EVANGELISM</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 5		Item 36		Item 51		Item 64		Item 77		<b>TOTAL</b>
<b>APOSTLESHIP</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 13		Item 29		Item 44		Item 57		Item 71		<b>TOTAL</b>
<b>SERVICE/HELPS</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 14		Item 30		Item 46		Item 58		Item 72		<b>TOTAL</b>
<b>MERCY</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 7		Item 22		Item 37		Item 52		Item 66		<b>TOTAL</b>
<b>GIVING</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 8		Item 23		Item 38		Item 53		Item 67		<b>TOTAL</b>
<b>HOSPITALITY</b>	_____	+	_____	+	_____	+	_____	+	_____	=	_____
	Item 15		Item 32		Item 45		Item 60		Item 78		<b>TOTAL</b>

## GRAPHING YOUR PROFILE



1. For each gift place a mark across the bar at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the bar below the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are tall are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

*Now that you have completed the survey, thoughtfully answer the following questions.*

The gifts I have begun to discover in my life are:

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

- After prayer and worship, I am beginning to sense that God wants me to use my spiritual gifts to serve Christ's body by \_\_\_\_\_.
- I am not sure yet how God wants me to use my gifts to serve others. But I am committed to prayer and worship, seeking wisdom and opportunities to use the gifts I have received from God.

Ask God to help you know how He has gifted you for service and how you can begin to use this gift in ministry to others.